



Retention Report

2012–2017

Prepared by
Office of Institutional Research & Planning

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Retention Report

2012 – 2017

This report is composed of three sections: an executive summary, general retention figures for first-time, degree seeking students for the years 2012 – 2017, and one year retention figures by demographic variables (student status, ethnicity and gender) for the 2012 – 2016 cohorts.

Executive Summary

Key findings from the 2012–2017 Retention report show:

- Seventy-nine percent (79%) of first time, degree-seeking students return the Spring following their first Fall semester. The retention rate from Fall to the following Spring has decreased between 2012 and 2017 but has remained stable at 79% for the past 5 years.
- The retention rate from Fall to the following Fall decreased from 59% to 56%.
- On average, the retention rate of part-time students is lower than the rate of full-time students.
- On average, the retention rate of male students is lower than the rate of female students.
- On average, Hispanic and Black students are retained at a lower rate.

GENERAL RETENTION

Table 1: Fall to Spring Retention
First Time, Degree-Seeking Students (Full-time and Part-time)

Year	Number Enrolled	Number Retained	Percentage Retained
Fall 2012 - Spring 2013	2597	2161	83%
Fall 2013 - Spring 2014	2635	2071	79%
Fall 2014 - Spring 2015	2248	1767	79%
Fall 2015- Spring 2016	2073	1635	79%
Fall 2016 - Spring 2017	1967	1550*	79%*
Fall 2017 - Spring 2018	1859	1467*	79%*

***Includes graduates from certificate programs**

Source: CCC 10th Day Enrollment Files

Table 2: Fall to Fall Retention
First Time, Degree-Seeking Students (Full-time and Part-time)

Year	Number Enrolled	Number Graduated or Retained	Percentage Graduated or Retained
Fall 2012 - Fall 2013	2597	1494	58%
Fall 2013 - Fall 2014	2635	1526	58%
Fall 2014 - Fall 2015	2248	1198	53%
Fall 2015- Fall 2016	2073	1215	59%
Fall 2016 - Fall 2017	1967	1107	56%

***Graduated from certificate programs**

Source: CCC Fall 10th Day Enrollment Files

RETENTION BY DEMOGRAPHICS

Table 3: Comparison Data: Fall 2012 – 2016 Cohorts
Percentage of First Time, Degree-Seeking Students (Full-time and Part-time)
Retained or Graduated One-Year

	2012 COHORT	2013 COHORT	2014 COHORT	2015 COHORT	2016 COHORT
Total	58%	58%	53%	59%	56%
Enrollment Status					
Full-Time	61%	63%	59%	65%	61%
Part Time	44%	41%	36%	37%	41%
Gender					
Female	61%	60%	58%	60%	59%
Male	54%	56%	49%	57%	54%
Race/Ethnicity					
American Indian/ Native Alaskan	67%	58%	47%	47%	56%
Black, Non-Hispanic	45%	47%	42%	50%	43%
Hispanic	51%	56%	47%	49%	53%
Asian	68%	72%	66%	80%	66%
Native Hawaiian/Pacific Islander	86%	58%	20%	60%	57%
White, Non-Hispanic	66%	64%	61%	63%	62%
2 or more races	59%	57%	61%	40%	25%
Unknown	58%	61%	49%	66%	71%
Gender X Race/Ethnicity					
Black Male	36%	42%	36%	46%	42%
Black Female	52%	50%	46%	54%	44%
Hispanic Male	44%	58%	43%	52%	49%
Hispanic Female	55%	54%	50%	48%	56%
White Male	64%	60%	56%	60%	59%
White Female	67%	67%	66%	65%	66%

RETENTION BY DEMOGRAPHICS (Continued)

Table 4: Fall 2016 Cohort
One-Year Retention of First Time (Full-time and Part-time), Degree-Seeking Students

	Number Enrolled Fall 2016	Number Graduated Prior to Fall 2017	Number Retained Fall 2017 1 Year	Percentage Graduated or Retained Fall 2017 1 Year
Total	1967	40	1067	56%
Status				
Full-Time	1492	35	878	61%
Part Time	475	5	189	41%
Gender				
Female	990	7	577	59%
Male	976	33	489	54%
Unknown	1	0	1	100%
Ethnicity				
American Indian/ Native Alaskan	36	0	20	56%
Black, Non-Hispanic	458	11	185	43%
Hispanic	362	7	185	53%
Asian	152	0	100	66%
Native Hawaiian/Pacific Islander	7	0	4	57%
White, Non-Hispanic	914	21	549	62%
2 or more races	4	0	1	25%
Unknown	34	1	23	71%
Gender X Ethnicity				
Black Male	236	10	89	42%
Black Female	222	1	96	44%
Hispanic Male	158	7	70	49%
Hispanic Female	203	0	114	56%
White Male	461	15	257	59%
White Female	453	6	292	66%

*Graduated from Certificate Program

RETENTION BY DEMOGRAPHICS (Continued)

Table 5: Fall 2015 Cohort
One-Year Retention of First Time (Full-time and Part-time), Degree-Seeking Students

	Number Enrolled Fall 2015	Number Graduated Prior to Fall 2016	Number Retained Fall 2016 1 Year	Percentage Graduated or Retained Fall 2016 1 Year
Total	2073	41	1174	59%
Status				
Full-Time	1597	40	1000	65%
Part Time	476	1	174	37%
Gender				
Female	1047	2	628	60%
Male	1023	38	544	57%
Unknown	3	1	2	100%
Ethnicity				
American Indian/ Native Alaskan	32	0	15	47%
Black, Non-Hispanic	408	7	197	50%
Hispanic	392	8	186	49%
Asian	149	2	117	80%
Native Hawaiian/Pacific Islander	5	0	3	60%
White, Non-Hispanic	998	23	601	63%
2 or more races	10	0	4	40%
Unknown	79	1	51	66%
Gender X Ethnicity				
Black Male	201	7	86	46%
Black Female	207	0	111	54%
Hispanic Male	167	7	80	52%
Hispanic Female	225	1	106	48%
White Male	509	22	282	60%
White Female	488	0	319	65%

*Graduated from Certificate Program

RETENTION BY DEMOGRAPHICS (Continued)

Table 6: Fall 2014 Cohort
One-Year Retention of First Time (Full-time and Part-time), Degree-Seeking Students

	Number Enrolled Fall 2014	Number Graduated Prior to Fall 2015	Number Retained Fall 2015 1 Year	Percentage Graduated or Retained Fall 2015 1 Year
Total	2248	18	1180	53%
Status				
Full-Time	1727	17	994	59%
Part Time	521	1	186	36%
Gender				
Female	1159	5	663	58%
Male	1081	13	515	49%
Unknown	8	0	2	25%
Ethnicity				
American Indian/ Native Alaskan	34	0	16	47%
Black, Non-Hispanic	529	6	214	42%
Hispanic	438	0	206	47%
Asian	113	1	74	66%
Native Hawaiian/Pacific Islander	5	0	1	20%
White, Non-Hispanic	1051	11	629	61%
2 or more races	11	0	7	64%
Unknown	67	0	33	49%
Gender X Ethnicity				
Black Male	251	3	88	36%
Black Female	278	3	126	46%
Hispanic Male	189	0	82	43%
Hispanic Female	248	0	123	50%
White Male	516	9	281	56%
White Female	530	2	347	66%

*Graduated from Certificate Program

RETENTION BY DEMOGRAPHICS (Continued)

Table 7: Fall 2013 Cohort
One-Year Retention of First Time (Full-time and Part-time), Degree-Seeking Students

	Number Enrolled Fall 2013	Number Graduated Prior to Fall 2014	Number Retained Fall 2014 1 Year	Percentage Graduated or Retained Fall 2014 1 Year
Total	2635	19	1507	58%
Status				
Full-Time	2021	18	1254	63%
Part Time	614	1	253	41%
Gender				
Female	1416	3	847	60%
Male	1198	16	650	56%
Unknown	21	0	10	48%
Ethnicity				
American Indian/ Native Alaskan	69	1	39	58%
Black, Non-Hispanic	679	3	313	47%
Hispanic	471	5	257	56%
Asian	137	1	97	72%
Native Hawaiian/Pacific Islander	12	0	7	58%
White, Non-Hispanic	1161	8	731	64%
2 or more races	7	0	4	57%
Unknown	99	1	59	61%
Gender X Ethnicity				
Black Male	301	3	124	42%
Black Female	377	0	189	50%
Hispanic Male	191	5	105	58%
Hispanic Female	279	0	151	54%
White Male	572	2	339	60%
White Female	584	6	390	67%

*Graduated from Certificate Program

RETENTION BY DEMOGRAPHICS (Continued)

Table 8: Fall 2012 Cohort
One-Year Retention of First Time (Full-time and Part-time), Degree-Seeking Students

	Number Enrolled Fall 2012	Number Graduated Prior to Fall 2013*	Number Retained Fall 2013 1 Year	Percentage Graduated or Retained Fall 2013 1 Year
Total	2597	19	1475	58%
Status				
Full-Time	2028	18	1225	61%
Part Time	569	1	250	44%
Gender				
Female	1395	7	845	61%
Male	1185	12	625	54%
Unknown	17	0	5	29%
Ethnicity				
American Indian/ Native Alaskan	15	0	10	67%
Black, Non-Hispanic	622	4	274	45%
Hispanic	469	1	236	51%
Asian	120	0	81	68%
Native Hawaiian/Pacific Islander	7	0	6	86%
White, Non-Hispanic	1166	14	753	66%
2 or more races	85	0	50	59%
Unknown	113	0	65	58%
Gender X Ethnicity				
Black Male	286	3	101	36%
Black Female	336	1	173	52%
Hispanic Male	187	0	83	44%
Hispanic Female	282	1	153	55%
White Male	563	9	352	64%
White Female	601	5	400	67%

*Graduated from Certificate Program

RETENTION BY DEMOGRAPHICS (Continued)

Table 9: Fall 2011 Cohort
One-Year Retention of First Time (Full-time & Part-time), Degree-Seeking Students

	Number Enrolled Fall 2011	Number Graduated Prior to Fall 2012*	Number Retained Fall 2012 1 Year	Percentage Graduated or Retained Fall 2012 1 Year
Total	2689	24	1461	55%
Status				
Full-Time	2028	1	1207	60%
Part Time	661	23	254	42%
Gender				
Female	1403	17	803	58%
Male	1275	7	652	52%
Unknown	11	0	6	55%
Race/Ethnicity				
American Indian/ Native Alaskan	47	3	25	60%
Black, Non-Hispanic	657	3	290	45%
Hispanic	71	0	28	39%
Asian	123	4	77	66%
Native Hawaiian/Pacific Islander	16	0	11	69%
White, Non-Hispanic	1357	13	814	61%
2 or more races	90	1	57	64%
Unknown	328	0	161	49%
Gender X Race/Ethnicity				
Black Male	286	2	114	41%
Black Female	371	1	176	48%
Hispanic Male	21	0	8	38%
Hispanic Female	50	0	20	40%
White Male	680	3	379	56%
White Female	674	10	433	66%

*Graduated from Certificate Program

**Appendix
Camden County College**

Measures and Benchmarks #1

Measure	Target Bench Mark	When	Outcome
Full-time and part-time, first time, degree seeking students returning fall to fall.	61%	Annually as compiled by the NJ Office of the Secretary of Higher Education	Report as compiled by the NJ OSHE indicating CCC's retention rate as compared to other New Jersey community colleges

Retention Rates for Full-Time and Part-Time, First-Time, Degree-Seeking Students

Percentage Retained	Fall 14 – Fall 15	Fall 15 – Fall 16	Fall 16 – Fall 17
Camden County College	53%	59%	56%
Community College Sector	59%	61%	Not available at time this report was published

Source: NJ Office of the Secretary of Higher Education

Camden County College

Measures and Benchmarks #2

Measure	Target Bench Mark	When	Outcome
Full-time, first-time, degree seeking students fall to fall.	66%	Annually as compiled by the NJ Office of the Secretary on Higher Education	Report as compiled by the NJ OSHE indicating CCC's retention rate as compared to other New Jersey community colleges

Retention Rates for Full-Time, First-Time, Degree-Seeking Students

Percentage Retained	Fall 14 – Fall 15	Fall 15 – Fall 16	Fall 16 – Fall 17
Camden County College	59%	65%	61%
Community College Sector	63%	66%	Not available at time this report was published

Source: NJ Office of the Secretary of Higher Education